



High Performance Committee Report to the AGM June 2020

Each National Team cycle the HPC is tasked with improving the process and organization of our National Teams. Implementing change in such a large program takes focus and time. Over this past year 2019 the high lights for the HPC have been:

1. This is the first cycle that we have hired a PD for our first Para NT program, congrats to Josh Simmonds. They will have their inaugural event at the World Championships in Hong Kong November 2021.
2. We completed our first ½ of the two-cycle program. PD's are appointed for two cycles pending review. One PD chose to step down but all other have been reinstated for their second cycle.
 - a. Program Directors 2021
 - i. Para – Josh Simmonds (new for 2021)
 - ii. Junior – Lindsay Wingham-Smith & Mike O'Reilly
 - iii. 24U – Aidan & Shamus Menard
 - iv. Premier – Matt Smith
 - v. Senior A – Chris Edwards & Scott Murray
 - vi. Senior B – Tom Arnold
 - vii. Senior C – Andrew Milner (new for 2021)
3. The HPC in collaboration with DBC, HPC Technical Committee and the NT Program Directors have created for the first time a National Team Program that is 'owned' by DBC. A large part of this transition was the hiring of our first National Team Coordinator, Maria Paisley.
4. Mentorship program is continuing to be developed for coaches looking to jumpstart their coaching careers.
5. HPC Technical Committee have been doing some great work this past year including creating NT Combines, harmonized testing of NT athletes, and being instrumental in guiding the HPC and the PD's. Committee members are Andrew Milne, Michael Wu, Graham Smith and Scott Murray.

We are looking forward to our next cycle. Thank you to our current members of the High Performance Committee as well as past members of the committee for all of your hard work and dedication to our National teams.

Stephanie Laroche-Pierre, Quebec – Eastern Rep.
Sue Humphries, Ontario – Central Rep.
Cyril Balitbat, Alberta – Western Rep. (Jenny Jupp, BC past)
Ken Gene, Ontario – Member at Large
New rep to be appointed late 2020 – Athlete Rep. (Marianne Tai, past)
New rep to be appointed late 2020 – Athlete Rep. (Adrian Lau, past)
Matt Smith, Premier – Program Director (Mike Creamer, past)
Tom Arnold, Senior B – Program Director
Scott Murray – President DBC

Respectfully submitted
Catharine Edwards, BC
Chairperson HPC

