



DBC High Performance Committee

Name

The High Performance Committee (HPC) shall be a duly constituted committee and shall operate at the pleasure of the Dragon Boat Canada/Bateau-Dragon Canada (DBC) board of directors (the board).

Terms of Reference

Core Objective

To create/foster the means for Canadian International Teams (including, but not limited to World Dragon Boat Racing Championships [WDBRC], and Club Crew World Championships [CCWC]) to achieve medal performances.

Function

The HPC shall provide leadership and direction to the Executive Director and National Team Leader in the development and implementation of selection criteria and performance standards for all High Performance programs. The HPC will present National Team program direction to DBC board of directors for approval.

The HPC shall, through DBC, support the International Dragon Boat Federation's (IDBF) high performance programs domestically and internationally.

Accountability

The chair of the HPC shall be a member of the Board of Directors of DBC. The Board of Directors is vested with final authority in all areas of DBC High Performance programming.

Structure

The HPC shall consist of:

- Board Chair (appointed by the DBC Board of Directors)
- *3 Regional Representatives (one from each region) appointed by the Board of Directors; applications for these positions will be sought by DBC*
- *1 Affiliate at Large appointed by the Board of Directors; applications for these positions will be sought by DBC*
- *2 Current Program Directors appointed by the Board of Directors; applications for these positions will be sought by DBC. These positions will be filled each National Team cycle following the selection of Program Directors and will terminate as of the date set for the receipt of final NT reports following the World Championships. At least one of the two positions will be filled from the Premier program. The Program Directors appointed to the HPC will not be involved in the program and director reviews for their own division.*

- *2 Athlete Representatives (one male, one female from different regions). The Athlete Representatives must be in the tryout process for the current cycle and have been a member of the most recent National Team. One athlete will be a Premier athlete (Mixed, Open or Women), and the second may be an athlete from another division. The Athlete Representatives will be appointed after the current PD's have been selected and will terminate after the final review of the PD Reports before the review of the athlete surveys. Applications for these positions will be sought by DBC. Should the Athlete Representative role not be filled as noted above then the Board of Directors may consider appointing an athlete that had been a member of an earlier Premier National program.*
- *One athlete will be appointed from each program to sit on the Athlete Subcommittee. This appointment will commence one month after the onset of athlete registration. Applications for these positions will be sought by DBC. The Athlete Subcommittee affiliates will liaise with the Athlete Representatives sitting on the HPC. The Athlete Representatives will report to the HPC. The purpose of this subcommittee is to have regular communication from the athletes of all divisions during the NT cycle.*

The term of the committee shall be two years; the committee will be formed following a WDBRC (with the exclusion of the Program Directors *and Athlete Representatives*) and carry through to the completion of the following WDBRC *after the review of the PD final reports and athlete surveys*. The board will determine the composition of the committee at the DBC Board meeting that follows the WDBRC.

The National Team Cycle commences with the appointment of the Program Directors and concludes with the submission of the Final Reports.

The Board Representative will act as the Chair of the Committee. In their absence, an HPC member selected by the Board Chair will act as Chair on an interim basis.

Operation

Responsibilities:

- The HPC shall provide recommendation to the Board of Directors in the development of High Performance programs.
- The HPC shall provide recommendations to the Board of Directors in the development of Competition Rules and Regulations.
- The HPC shall develop and oversee National Team Director selection.
- The HPC shall make recommendation to the Board of Directors on the appointment of National Team Directors.
- The HPC shall approve National Team athlete selection processes and criteria
- The HPC shall make recommendation to the Board of Directors in regards to the CCWC processes and protocols.
- The HPC shall serve as jury and render decisions for any disputes of National Team Programs that rest outside the existing appeal and dispute protocols and processes.

Reporting

The HPC shall meet at any time and place as determined by the HPC Chair as approved by the DBC Board of Directors.

The HPC shall provide minutes of meetings to the DBC office within 14 days of meeting.